

EXHIBIT 2
DANIELLA DEERING
SUMMARY OF MITIGATION EARNINGS

		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
					(C / 12 x A)	(D x .2)		(D x .04)		(D+E+F+G+H)
Year	Age	No. of Months	Salary Growth	Anaplan Base Salary	Prorated Base Salary	20% Incentive Bonus	Anaplan RSU Payments	4.0% Employer 401(k)	Tax Return Mitigation Wages	Total Mitigation Earnings
2019	55	12							43,535	43,535
2020	56	12							234,690	234,690
2021	57	12							200,054	200,054
2022	58	12		260,000				10,400	453,261	463,661
2023	59	6	2.0%	265,200	132,600	26,520	73,621	5,304		238,045
2023	59	6		265,200	132,600	26,520	73,621	5,304		238,045
2024	60	12	4.2%	276,338	276,338	55,268	147,241	11,054		489,901
2025	61	12	4.2%	287,944	287,944	57,589	147,241	11,518		504,292
2026	62	12	4.2%	300,038	300,038	60,008	-	12,002		372,048
2027	63	12	4.2%	312,640	312,640	62,528	-	12,506		387,674
2028	64	12	4.2%	325,771	325,771	65,154	-	13,031		403,956
2029	65	12	4.2%	339,453	339,453	67,891	-	13,578		420,922
2030	66	12	4.2%	353,710	353,710	70,742	-	14,148		438,600
2031	67	12	4.2%	368,566	368,566	73,713	-	14,743		457,022
		13.0	years	2,829,660		565,933	441,724	123,588	931,540	\$ 4,892,445